



# Unlock Your UK Future: Exclusive Visa Pathways for Entrepreneurs and Business Owners



# UK Expansion Worker



# UK Expansion Worker: overview

## What is the Expansion Worker Visa?

- A visa to set up a branch in the UK
- Non-UK Company should have been trading for 3 years.
- Any senior member can apply
- Initial grant of 1 year with option to extend 1 more year
- Can switch to 5 year Work visa post landing
- PR within 6 years if switching to work visa



# Key Benefits of the Expansion Worker Visa

- Any level of shareholding accepted by applicant
- Any industry can apply.
- No English required to enter route
- Company is in full control of UK business expansion with no UK shareholder/Director req
- Up to 4 applicants can apply using the same company for EW and Unlimited SW visas
- Path to settlement and citizenship within 6 years
- Partner and children can be included. – can work and free school for children
- No age or health restrictions

# Pathway to Settlement for Expansion Worker visa holders

**Stage 1: Register a UK company for the client + Business Plan (outside UK)**

**Stage 2: Expansion Worker Sponsor Licence (outside the UK)**

**Stage 3: Expansion Worker visa (1 year) (outside UK)**

**Option to extend for 1 more year if required**

Stage 4: Skilled Worker licence added to company once business established (inside UK)

Stage 5: Skilled Worker visa application (inside UK)

Applicant requires 4.0 General IELTS

Stage 6: Eligibility for ILR after 5 years (inside UK)

Stage 7: Nationality (Inside UK)

# Requirements for Visa

## **Stage 1: Register UK Company + Business plan**

## **Stage 2: Expansion Worker Sponsor Licence**

- 3 years of trading evidence
- 12 months company bank statement
- Evidence of finances to support business plan (recommend £50K USD)
- Letters from director confirming migrant has authority in the UK

- **Stage 3: GBM Expansion Worker visa (maximum 1+1 years)**

- Evidence of 12 months involvement with company\*
- No English required
- Marriage certificate for partner & Birth certificate for children.

# Requirements for Visa (Switch + ILR)

- **Stage 4: Skilled Worker licence added to company**
  - Bank Account
  - Payroll registered
  - Employers Liability insurance
  - Physical address
- **Stage 5: Skilled Worker visa application (inside UK)**
  - English language Level B1 (4.0 IELTS General training)
- **Stage 6: ILR**
  - 185 days residence
  - Life in the UK test for anyone 18 or over
  - B1 English (life skills only) for anyone 18 or over
  - Pay Salary

# Expansion Worker Visa Fees

- Licence fees £526 x 1 + £330 Skills tax x 1
- Application fees: £259pp
- Health Surcharge: £1033 pp £776 pp Children per year
- Legal Fees



# Expansion Worker Packages

- Stage 1: Register a UK company for the client + Business Plan (outside UK)
- Stage 2: Apply for Expansion Worker Sponsor Licence (outside UK)
- Stage 3: Apply for Expansion Worker visa (outside UK)
- Stage 4: Skilled Worker Tier added to Expansion Worker licence (Inside UK)
- Stage 5: Skilled Worker visa application ASAP (inside UK) - (5 year visa)
- Stage 6: Eligibility for ILR after 5 years on Skilled Worker (inside UK)
- Stage 7: Nationality (Inside UK)

# Summary

- Any company trading for 3 or more years can qualify
- Up to 4 EW on the same company\*
- No English required to enter route
- No UK director/Shareholder or setup required\*
- Pathway to settlement within 6 years
- No minimum investment
- Dependants included
- Low cost Government fee for initial landing



# Self-Sponsorship via Skilled Worker Visa

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# Comparison to Expansion worker process

- Stage 1: Register a UK company for the client + Business Plan (outside UK)
- Stage 2: Apply for Expansion Worker Sponsor Licence (outside UK)
- Stage 3: Apply for Expansion Worker visa (outside UK)

- Stage 4: Skilled Worker Tier added to Expansion Worker licence (Inside UK)
- Stage 5: Skilled Worker visa application ASAP (inside UK) - (5 year visa)

- Stage 6: Eligibility for ILR after 5 years on Skilled Worker (inside UK)
- Stage 7: Nationality (Inside UK)

# OVERVIEW

## **What is the Self-Sponsorship visa?**

- Work Sponsorship visa in a company that applicant owns and control

## **What are the Key points?**

- No investment or restriction on business activity. ONLY SALARY!
- A type of Entrepreneur visa as client is running their own business
- No requirements to show performance by the UK company prior to arrival and during visa period.
- No requirement to show link to a Non-uk company

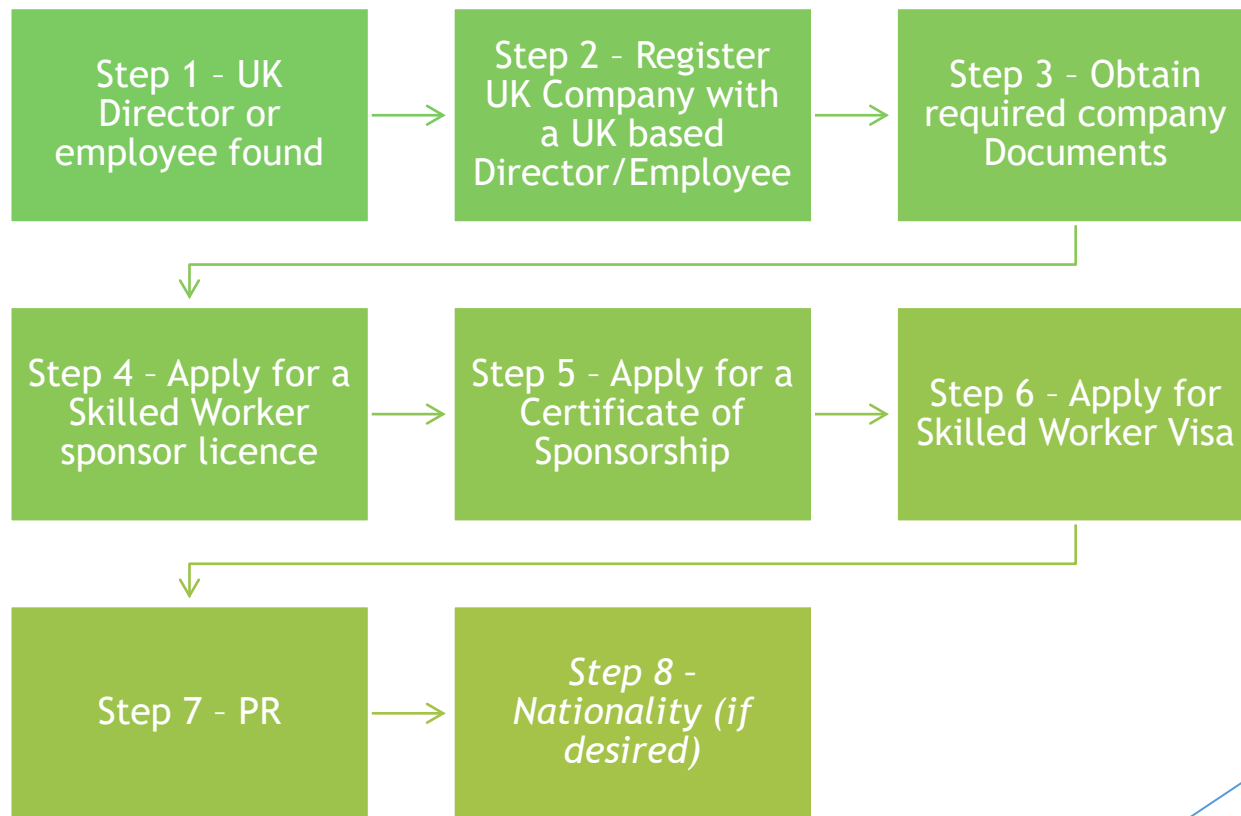


## BENEFITS

- Visa can be issued for 5 years from the start with no extensions required for PR.
- Can switch sponsor at any time if they wish
- Can sponsor other migrants in their company / more than more migrant can use the same company
- Main applicant can take second job unsponsored for 20h p/w
- Partner and children u18 included
- **ONLY PR requirements:** 185 days residence, 5 years employment, Life in the UK Test.
- No age, health or location restrictions



# Route to PR/Passport



# Requirements

## Step 1 – UK Director (Authorising Officer)

- ▶ Needs to live full time In the UK
- ▶ No salary required if Director.
- ▶ No experience required
- ▶ Should be British/PR holder or on the following visas;
  - ▶ Overseas Rep
  - ▶ Entrepreneur
  - ▶ Exceptional Talent
  - ▶ Start up/Innovator

**TIP: If no UK Director then  
Explore Expansion Worker**



# Requirements

## Step 2 – Set up a UK company

Register a UK company (£50)

- ▶ Migrant and UK director can be shareholders
- ▶ Migrant can be director;

**TIP: Package available for company set up and docs**

## Step 3 -- obtain the required Docs

1. UK Company Bank account
2. Register for UK Payroll
3. Employer Liability Insurance
4. Small office space or Coworking space

# Requirements

## **Step 4:**

Apply for a sponsor licence (2-4 weeks)

## **Step 5:**

Apply for a certificate of sponsorship (2-4 weeks)

Assign job role with appropriate salary £38,700 minimum

## **Step 6:**

Apply for Visa (3 weeks)

B1 English Required by main applicant

Visa length can be 1-5 years.

# Requirements

## **Step 7:**

PR after 5 years providing;

- ▶ 5 years of employment with salary
- ▶ 185 days in the UK per 12 months
- ▶ Life in the UK test
- ▶ No performance required by company

## **Step 8**

British passport possible 1 year after PR

Maximum 450 days absences in last 5 years (90 day average)

# Key Sales Points

- ✓ Anyone can apply providing they know someone they trust in the UK.
- ✓ Any kind of business can be conducted in the UK
- ✓ No link required to a non-uk company (unlike Expansion worker).
- ✓ No academic requirements or work experience required
- ✓ 5 year visa from the start so no further extension fees or risk.
- ✓ No performance required by UK company before or during length of visa. (unlike all business visas)
- ✓ Can take a second job for 20 hours per week

# Key Sales Points

- ✓ Can switch Sponsor any time
- ✓ Can use same company to sponsor other workers including family
- ✓ No age or health requirements
- ✓ Universal Healthcare for life
- ✓ Can bring partner and children U18.
- ✓ Partner can work, Children free school.
- ✓ Quick visa process - around 3 months total.
- ✓ PR after 5 years + Passport 1 year later.

# Good/Bad Prospect

## Good Prospect;

- ✓ Knows someone in the UK/Can instruct a Director
- ✓ Is willing to set up a UK business & Pay salary
- ✓ May or may not be running a business outside the UK
- ✓ Can pass B1 English

## Bad Prospect

- ✗ Wants a job in the UK
- ✗ Does not know anyone in the UK and no chance for Expansion worker
- ✗ No work or business experience at all (eg partners)

# Government Fees

## ▶ Formation Package

- ▶ Register Company
- ▶ Assist in obtaining Licence documents.

## Government Fees

- ▶ Licence cost: £536 x 1
- ▶ COS Assignment Fee £239 x 1
- ▶ COS fee 5 years: £1,820 x 1
- ▶ Visa Fee 5 years: £1420 pp
- ▶ NHS Fee 5 years: £5,175 pa / £3,120 pc



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