



Unlock Your UK Future: Exclusive Visa Pathways for Entrepreneurs and Business Owners



UK Expansion Worker



UK Expansion Worker: overview

What is the Expansion Worker Visa?

- A visa to set up a branch in the UK
- Non-UK Company should have been trading for 3 years.
- Any senior member can apply
- Initial grant of 1 year with option to extend 1 more year
- Can switch to 5 year Work visa post landing
- PR within 6 years if switching to work visa

Key Benefits of the Expansion Worker Visa

- Any level of shareholding accepted by applicant
- Any industry can apply.
- No English required to enter route
- Company is in full control of UK business expansion with no UK shareholder/Director req
- Up to 4 applicants can apply using the same company for EW and Unlimited SW visas
- Path to settlement and citizenship within 6 years
- Partner and children can be included. – can work and free school for children
- No age or health restrictions

Pathway to Settlement for Expansion Worker visa holders

Stage 1: Register a UK company for the client + Business Plan (outside UK)

Stage 2: Expansion Worker Sponsor Licence (outside the UK)

Stage 3: Expansion Worker visa (1 year) (outside UK)

Option to extend for 1 more year if required

Stage 4: Skilled Worker licence added to company once business established (inside UK)

Stage 5: Skilled Worker visa application (inside UK)

Applicant requires 4.0 General IELTS

Stage 6: Eligibility for ILR after 5 years (inside UK)

Stage 7: Nationality (Inside UK)

Requirements for Visa

Stage 1: Register UK Company + Business plan

Stage 2: Expansion Worker Sponsor Licence

- 3 years of trading evidence
- 12 months company bank statement
- Evidence of finances to support business plan (recommend £50K USD)
- Letters from director confirming migrant has authority in the UK

- **Stage 3: GBM Expansion Worker visa (maximum 1+1 years)**
 - Evidence of 12 months involvement with company*
 - No English required
 - Marriage certificate for partner & Birth certificate for children.

- **Stage 4: Skilled Worker licence added to company**

- Bank Account
- Payroll registered
- Employers Liability insurance
- Physical address

Requirements for Visa (Switch + ILR)

- **Stage 5: Skilled Worker visa application (inside UK)**

- English language Level B1 (4.0 IELTS General training)

- **Stage 6: ILR**

- 185 days residence
- Life in the UK test for anyone 18 or over
- B1 English (life skills only) for anyone 18 or over
- Pay Salary

Expansion Worker Visa Fees

- Licence fees £526 x 1 + £330 Skills tax x 1
- Application fees: £259pp
- Health Surcharge: £1033 pp £776 pp Children per year
- Legal Fees

Expansion Worker Packages

- Stage 1: Register a UK company for the client + Business Plan (outside UK)
- Stage 2: Apply for Expansion Worker Sponsor Licence (outside UK)
- Stage 3: Apply for Expansion Worker visa (outside UK)
- Stage 4: Skilled Worker Tier added to Expansion Worker licence (Inside UK)
- Stage 5: Skilled Worker visa application ASAP (inside UK) - (5 year visa)
- Stage 6: Eligibility for ILR after 5 years on Skilled Worker (inside UK)
- Stage 7: Nationality (Inside UK)

Summary

- Any company trading for 3 or more years can qualify
- Up to 4 EW on the same company*
- No English required to enter route
- No UK director/Shareholder or setup required*
- Pathway to settlement within 6 years
- No minimum investment
- Dependents included
- Low cost Government fee for initial landing



Self-Sponsorship via Skilled Worker Visa

Comparison to Expansion worker process

- Stage 1: Register a UK company for the client + Business Plan (outside UK)
- Stage 2: Apply for Expansion Worker Sponsor Licence (outside UK)
- Stage 3: Apply for Expansion Worker visa (outside UK)

- Stage 4: Skilled Worker Tier added to Expansion Worker licence (Inside UK)
- Stage 5: Skilled Worker visa application ASAP (inside UK) - (5 year visa)

- Stage 6: Eligibility for ILR after 5 years on Skilled Worker (inside UK)
- Stage 7: Nationality (Inside UK)

OVERVIEW

What is the Self-Sponsorship visa?

- Work Sponsorship visa in a company that applicant owns and controls

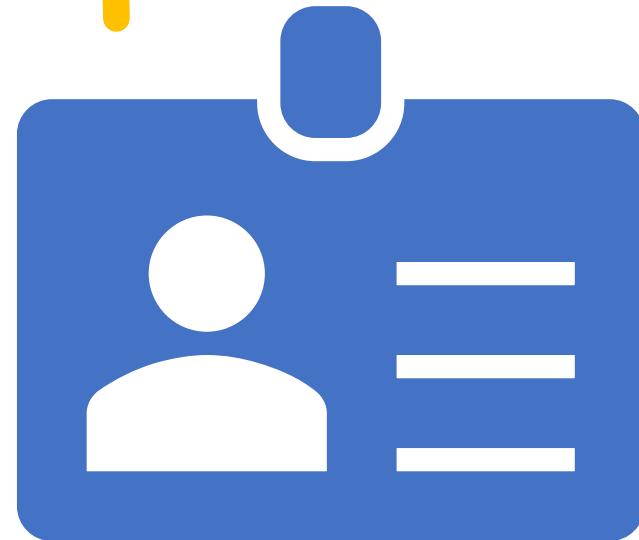
What are the Key points?

- No investment or restriction on business activity. ONLY SALARY!
- A type of Entrepreneur visa as client is running their own business
- No requirements to show performance by the UK company prior to arrival and during visa period.
- No requirement to show link to a Non-uk company

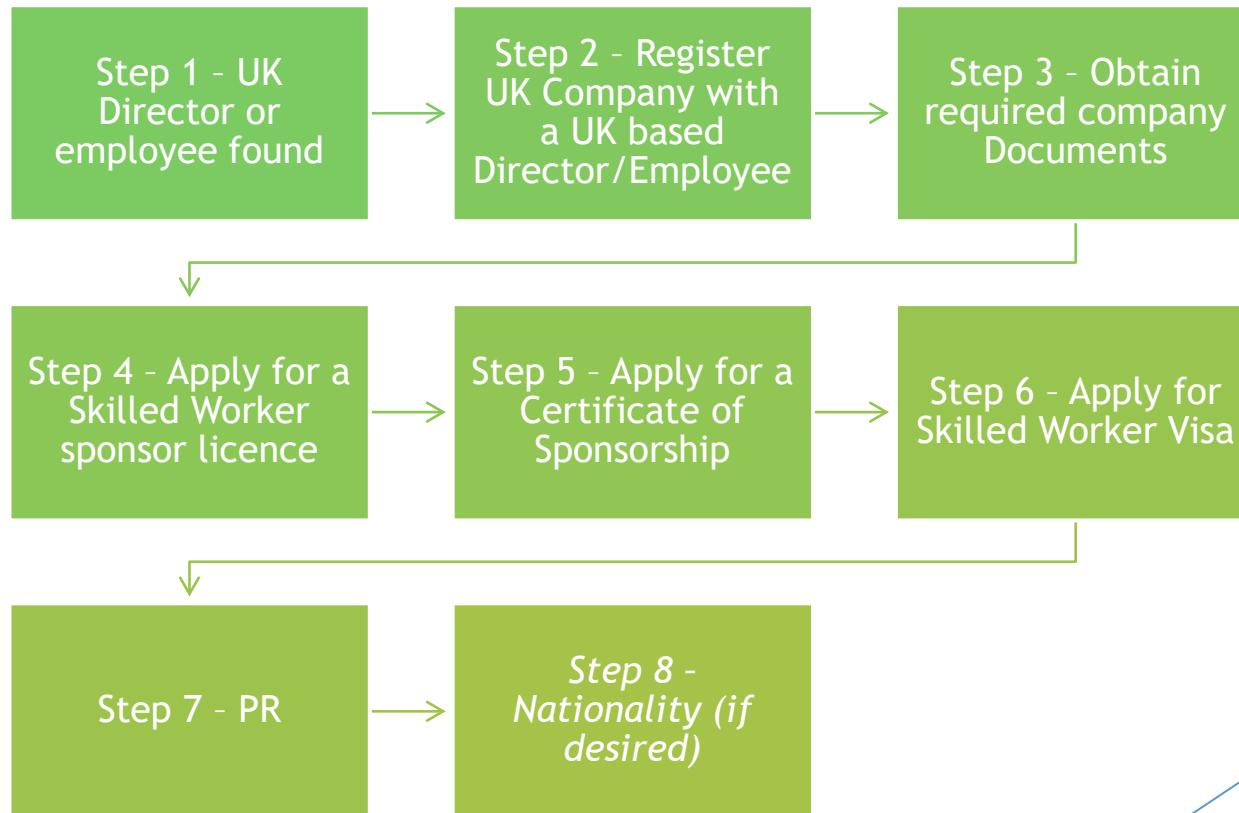


BENEFITS

- Visa can be issued for 5 years from the start with no extensions required for PR.
- Can switch sponsor at any time if they wish
- Can sponsor other migrants in their company / more than one migrant can use the same company
- Main applicant can take second job unsponsored for 20h p/w
- Partner and children u18 included
- **ONLY PR requirements:** 185 days residence, 5 years employment, Life in the UK Test.
- No age, health or location restrictions



Route to PR/Passport



Requirements

Step 1 – UK Director (Authorising Officer)

- ▶ Needs to live full time In the UK
- ▶ No salary required if Director.
- ▶ No experience required
- ▶ Should be British/PR holder or on the following visas;
 - ▶ Overseas Rep
 - ▶ Entrepreneur
 - ▶ Exceptional Talent
 - ▶ Start up/Innovator

TIP: If no UK Director then Explore Expansion Worker

Requirements

Step 2 – Set up a UK company

Register a UK company (£50)

- ▶ Migrant and UK director can be shareholders
- ▶ Migrant can be director;

TIP: Package available for company set up and docs

Step 3 -- obtain the required Docs

1. UK Company Bank account
2. Register for UK Payroll
3. Employer Liability Insurance
4. Small office space or Coworking space

Requirements

Step 4:

Apply for a sponsor licence (2-4 weeks)

Step 5:

Apply for a certificate of sponsorship (2-4 weeks)

Assign job role with appropriate salary £38,700 minimum

Step 6:

Apply for Visa (3 weeks)

B1 English Required by main applicant

Visa length can be 1-5 years.

Requirements

Step 7:

PR after 5 years providing;

- ▶ 5 years of employment with salary
- ▶ 185 days in the UK per 12 months
- ▶ Life in the UK test
- ▶ No performance required by company

Step 8

British passport possible 1 year after PR

Maximum 450 days absences in last 5 years (90 day average)

Key Sales Points

- ✓ Anyone can apply providing they know someone they trust in the UK.
- ✓ Any kind of business can be conducted in the UK
- ✓ No link required to a non-uk company (unlike Expansion worker).
- ✓ No academic requirements or work experience required
- ✓ 5 year visa from the start so no further extension fees or risk.
- ✓ No performance required by UK company before or during length of visa. (unlike all business visas)
- ✓ Can take a second job for 20 hours per week

Key Sales Points

- ✓ Can switch Sponsor any time
- ✓ Can use same company to sponsor other workers including family
- ✓ No age or health requirements
- ✓ Universal Healthcare for life
- ✓ Can bring partner and children U18.
- ✓ Partner can work, Children free school.
- ✓ Quick visa process - around 3 months total.
- ✓ PR after 5 years + Passport 1 year later.

Good/Bad Prospect

Good Prospect;

- ✓ Knows someone in the UK/Can instruct a Director
- ✓ Is willing to set up a UK business & Pay salary
- ✓ May or may not be running a business outside the UK
- ✓ Can pass B1 English

Bad Prospect

- ✗ Wants a job in the UK
- ✗ Does not know anyone in the UK and no chance for Expansion worker
- ✗ No work or business experience at all (eg partners)

Government Fees

- ▶ Formation Package
 - ▶ Register Company
 - ▶ Assist in obtaining Licence documents.

Government Fees

- ▶ Licence cost: £536 x 1
- ▶ COS Assignment Fee £239 x 1
- ▶ COS fee 5 years: £1,820 x 1
- ▶ Visa Fee 5 years: £1420 pp
- ▶ NHS Fee 5 years: £5,175 pa / £3,120 pc



HEAD OFFICE

Office I-03, 9th Floor, Conrad
Hotel - Business Tower,
Sheikh Zayed Road, P.O.Box:
5610, Dubai, UAE
Tel: +971 42607820
Mob: +971 50 658 9784

PAKISTAN OFFICE

Office 4, Block B,
QuickOffice,
304 - Upper Mall,
Lahore, Pakistan
Tel: +92 423 2212581
Mob: +92 326 048 9523

CONTACT US

WhatsApp: +971 50 658 9784
Web: www.secondpassglobal.com
Email: info@secondpassglobal.com

